



TENUGHAT VIDYUT NIGAM LIMITED

(A Govt. of Jharkhand Undertaking)

HINOO, RANCHI

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EMPLOYMENT NOTICE NO-01/2011

Tenughat Vidyut Nigam Limited, a power generating company in the state of Jharkhand invites application from qualified and competent professionals in the following positions:-

Post	Discipline with Code	Minimum Educational qualification and experience	Total
Engineering Executive (Trainee)	Mechanical 101	Engineering Graduates in Mechanical with minimum 60% marks in aggregate (50% marks for SC/ST candidates) from a Govt. recognized University /Institute	18 UR-09 ST-05 SC-02 EBC-01 BC-01
	Electrical 102	Engineering Graduates in Electrical/Electronics /Electronics & Telecommunication/Electronics & Communication/Electrical & Electronics/Electrical & Instrumentation with minimum 60% marks in aggregate (50% marks for SC/ST candidates) from a Govt. recognized University/Institute	10 UR-05 ST-03 SC-01 EBC-01
	IT 103	Engineering Graduate in Computer Science/IT with minimum 60% marks in aggregate (50% marks for SC/ST candidates) from a Govt. recognized University /Institute.	02 UR-01 ST-01
	Civil 104	Engineering Graduates in Civil with minimum 60% marks in aggregate (50% marks for SC/ST candidates) from a Govt. recognized University/Institute	04 UR-02 ST-01 EBC-01
Executive (HR) (Trainee)	HR 105	Master of Business Administration (MBA) (HR)/Post Graduate Diploma in Management (PGDM) (HR)/ Post Graduate Diploma in Business Management (PGDBM)(HR) with minimum 60% marks in aggregate(50% marks for SC/ST candidate) from a Govt. recognized University/Institute	02 UR-01 ST-01
Executive Chemistry (Trainee)	Chemistry 106	M. Sc in Chemistry with minimum 60% marks in aggregate (50% marks for Sc/ST candidates) from a Govt. recognized University /Institute.	02 UR-01 ST-01

Engineering Executive (Experienced)	Mechanical 107	Engineering Graduates /AMIE in Mechanical/ Production from a Govt. recognized University/Institute with minimum 02 years of experience in the relevant field.	18 UR-09 ST-05 SC-02 EBC-01 BC-01
	Electrical 108	Engineering Graduates /AMIE in Electrical/ Electronics /Electronics & Telecommunication /Electronics & Communication /Electrical & Electronics/Electrical & Instrumentation/Information Technology from a Govt. recognized University/ Institute with minimum 02 years of experience in the relevant field	12 UR-06 ST-03 SC-01 EBC-01 BC-01
Executive , HR (Experienced)	HR 109	Master of Business Administration (MBA) (HR)/Post Graduate Diploma in Management (PGDM) (HR)/ Post Graduate Diploma in Business Management (PGDBM)(HR)/ Post Graduate Diploma in Personal Management and Industrial Relation (PGDPM&IR) from a Govt. recognized University/Institute with minimum 02 years of experience in the relevant field	02 UR-01 ST-01
Executive Chemistry (Experienced)	Chemistry 110	M.Sc in Chemistry from a Govt. recognized University/Institute with minimum 02 years of experience in the relevant field	02 UR-01 ST-01
Executive Accounts (Experienced)	Accounts 111	CA/ICWA with minimum 02 years of experience in the relevant field.	02 UR-01 ST-01

For post code 101 to 106, candidates appearing in the final examination of the required qualification can also apply, however their cases will be considered, if they pass the qualifying examination with requisite percentage of marks and produce original certificate of passing while appearing for interview.

1. Age Limit

The upper age limit as on 18-12-2011

For post code 101 to 106

Sl. No	Category	Upper Age Limit (in Years)	Upper Age limit(in Years) for PH
1	UR	35	40
2	BC/EBC	37	42
3	Female (UR/BC/EBC)	38	43
4	SC/ST(Male or Female)	40	45

For post code 107 to 111

The upper age limit for the post code no-107 to 111 is relaxed up to 05 years for all the categories from that of upper age limit fixed for post code No-101 to 106 given in the above table. In addition the upper age limit for employee already working in TVNL on regular/ contractual/ adhoc/contingent basis is relaxed up to 50 years for all the categories.

UR:- Un - Reserved, ST:- Schedule Tribes, SC:- Schedule Caste, BC:- Backward Class, EBC:- Extremely Backward Class, PH:- Physical Handicapped

2. Selection procedure

The selection methodology will comprise written test (objective type consisting of three parts –General Aptitude, General knowledge and discipline knowledge) and personnel interview for assessment of different facts of knowledge skill, attitude and aptitude. The merit list for final selection will be made on the basis of marks obtained in written test and interview.

3. Pay, Training and placement

Candidate selected for the post of code 101 to 106 will be placed in the pay band of Rs.9300-34,800/- with grade pay Rs.4600/- and other allowances and benefits as admissible from time to time in the Nigam and will be placed on job training initially for a period of 01(one) year with effect from the date of joining. On completion of training, the candidates will be given one increment and shall be on probation period of one year.

On completion of satisfactory probation period, they will be placed in the pay band of Rs.9300-34,800/- plus grade pay Rs.5500/- with other allowances and benefits as applicable.

Candidates selected for the post code 107 to 111 will be placed directly in the pay scale of Rs.9300-34,800/- plus grade pay of Rs.5500/- with other allowances and benefits as applicable.

4. Reservation

Reservation will be given in terms of reservation rules and policies of Govt. of Jharkhand. The candidates who are not resident of Jharkhand are eligible to apply only for UR posts. Reservation to physically handicapped person is applicable as per rules of Govt. of Jharkhand and guidelines of Ministry of Social Justice and Environment, Govt. of India.

The candidates who claim for reservation benefits will have to submit along with the application the residential certificate, caste certificate and non-creamy layer certificate as applicable issued by the Competent Authority of Govt. of Jharkhand (SDO/DC). Non creamy layer certificate must not have been issued before six month from the date of advertisement.

5. Service Agreement Bond

All the candidate selected for appointment will be required to execute a service agreement bond of Rs.1,00,000/-(Rupees one lac) only for serving at least 03(three) years in Tenughat Vidyut Nigam Limited to be submitted in the prescribed format at the time of joining.

6. Application Fee

For all the posts the application fee for General, EBC and BC candidates shall be Rs.750/- (Rupees seven hundred fifty) only and for SC/ST candidates of Jharkhand state Rs.500/-(Rupees five hundred) only. The fee shall be deposited in the form of demand draft drawn in favour of “Central Board of Irrigation & Power”, payable at New Delhi or by online system of ICICI & HDFC banks (NEFT/RTGS). The detail of the banks of CBIP where remittance is to be made through online banking is given below:

Name of the Bank	Bank Address	Branch Code	MICR	S/B Number:	A/C
ICICI Bank Ltd.	16/48, Malcha Marg, Chanakyapurti, New Delhi-110021	ICIC0000346	110229052	034601000738	
HDFC Bank	G-3/4, Surya Kiran Building, 19, Kasturba Gandhi Marg, New Delhi-110001	HDFC0000003	110240001	00031110004411	

The application fee is non refundable. Before submission of application candidate must ensure that Bank draft is correct in all respect. In case of non receipt of demand draft along with the hard copy of application/non encashment of the Bank draft or incorrect Bank draft, the application likely to be rejected.

The candidates are advised to indicate the DD Number, Drawee Bank and Branch, if paying through demand draft, and Transaction ID/UTR No.(Unique Transaction Reference), if paying through online system of ICICI/HDFC Bank in the online application form.

(Hence the candidates have to ensure that before applying online, the DD must be ready or the payment through online system of above referred banks has already been made)

7. Test Centres

Written examination shall be conducted at Ranchi and New Delhi and interview at New Delhi. The candidates have to indicate their preferences of taking the written test. However, the candidate could be allotted any of the centers by TVNL.

8. How to apply

The applicants are to apply only through on line on the website of CBIP at <http://www.cbip.org>. The web site shall be kept open from 26-12-2011 to 25-01-2012. After filling up the ON- LINE application, candidates have to take print out of the same. Print out of the application along with copies of certificates of Age, Qualifications, Caste, PH, two recent photographs, original receipt of the bank (if paying through online system) and the Demand Draft as specified on website should be sent through registered post/speed post to: The Director (Energy), Central Board of Irrigation & Power, Malcha Marg, Chanakyapuri, New Delhi-110021, so as to reach on or before the last date i.e 04-02-2012

9. Documents to be submitted along with the application by post:-

- i. Print out of the filled online application form having auto generated Acknowledgement number
- ii. Two passport size recent photographs self signed. Kindly note that the same photograph is uploaded in the online application while applying.
- iii. Demand draft with your name and Unique Acknowledgement Number written on the reverse.

or

- Original receipt of the Bank (if application fee paid by online system)
- iv. 10th or Equivalent mark sheet
 - v. 10th or Equivalent certificate for proof of age.
 - vi. 12th or Equivalent mark sheet
 - vii. 12th or Equivalent certificate
 - viii. Marks sheet of each semester of qualifying examination
 - ix. Certificate of qualifying examination.
 - x. Residential/Cast Certificate/ Non-Creamy Layer Certificate for EBC/BC/SC/ST candidates (as applicable)
 - xi. Certificate of PH (if applicable)
 - xii. CGPA/CPI/DGPA/OGPA Conversion Chart issued by the university (as applicable). If the same is not submitted along with duly filled application form, the application of the candidate is liable to be rejected. This is applicable for post code 101 to 106 only.

10. Important Dates:-

i.	Date of Advertisement	24-12-2011
	Date of Advertisement in Employment Newspaper	07-01-2012
ii.	Commencement of online registration of application by candidates	26-12-2011
iii.	Last date for online registration of application by candidates	25-01-2012
iv.	Last date for receiving printed registration form along with required documents at CBIP, New Delhi	04-02-2012
v.	Conduction of Written Test at Various Centres	11-03-2012 (Tentative)

On Behalf of
Tenughat Vidyut Nigam Ltd.