Online Training Program on
Gender Sensitization:
Draw a Healthy Boundaries

Join us on Thursday, March 24, 2021
From 1400-1700 hours

KEY TAKEAWAYS

❖ GENDER AND Sex: Same, different, variant role
❖ Societal acceptance and expectation
❖ Impact on the employee role in 21st century
❖ Prejudiced though, action, importance and role
❖ Prejudiced connection or presence at/in workplace
❖ How Bias look in workplace ser up
❖ Gender equality and its representation – Denial or acceptance
❖ Vishaka Guidelines in current workplace scenarios
❖ Compare between behavior practices or habits &/vs/or organization values
❖ Gender and relevant advantages and disadvantages
❖ Organization losses in unseen practice of gender bias
❖ Unconscious biases and impact on work
❖ Steps for realization
❖ Subconscious threats link with gender and sensitivity

CONTACT US
Jaideep Singh
Sr. Manager (T),
Central Board of Irrigation & Power
9871718218
jaideep@cbip.org

In association with
The Society of Power Engineers India
ABOUT ORGANISERS

Central Board of Irrigation & Power (CBIP)
a premier Institution, setup by Government of
India in 1927 has been serving the nation in
the disciplines of Water Resources, Power &
Renewable Energy Sectors for more than 93
years. It is an exchange and knowledge bank
dissemination of technical knowledge &
professional experience to help Engineers/
Professionals to update their knowledge and
gain practical know-how.

CBIP’s main objective is to disseminate
technical knowledge through various modes,
e.g., publication of technical documents,
organizing conferences workshops and to
provide specialized training to the professionals in the Water Resources, Power
& Renewable Energy Sectors.

Society of Power Engineers India (SPE)
The Society of Power Engineers (India) is an
apex body founded just before the
Independence and has presently about 2400
experts and eminent engineers on its strength
who share their rich experience, express their
views and give suggestions for sustainable
growth of power sector with state of art
technology. This objective is achieved by
arranging seminars, workshops etc. The
headquarter of SPE is in CBI&P, New Delhi.

INTRODUCTION

Gender sensitization is a concept of gender
sensitivity, where there is recognition of
gender roles, identification of privilege and
discrimination within genders, and most
importantly creating gender awareness.

Gender sensitization is extremely important
as it helps employees feel valued and cared
for within the organization.

The benefits of gender sensitization training
include a positive and gender-intelligent
organizational culture, growth and progress of
women leaders, and lower levels of gender
conflict and harassment. Additional benefits
include the ability to attract more female
candidates, leading to a balanced male-
female ratio, and higher morale and retention.

Keeping in view the above, to address such
diversity related issues, and to make the work
environment more inclusive and equitable,
CBIP jointly with SPE India is organizing
online training program on “Gender
sensitization: Draw a Healthy Boundaries” on 24 March, 2022 (14:00-
1700hrs).

WHO SHOULD ATTEND?

Junior level staff, Middle level Management,
Sr. Level Management, & Leaders from all
functions

PROGRAM CONTENT or
KEY TAKEAWYS

- Gender and Sex : Same, different, variant
role
- Societal acceptance and expectation
- Impact on the employee role in 21st
century
- Prejudiced thought, action, importance and
role
- Prejudiced connection or presence at/in
workplace
- How Bias look in workplace set up
- Gender equality and its representation –
Denial or acceptance
- Vishakha Guidelines in current workplace
scenarios
- Compare between behavior practices or
habits &/vs/or organization values
- Gender and relevant advantages and
disadvantages
- Organization losses in unseen practice of
gender bias
- Unconscious biases and impact on work
- Steps for realization
- Subconscious threats link with gender and
sensitivity
- Technique to get and give support to
sensitize the act and gender
- Women and employee aware right of the
safe workplace
- Aware of Vishaka guidelines
- Behavior we can practice to develop safe
and healthy workplace
Gender sensitivity need
Internal conflict and gender bias and low productivity connection
gender stereotypes and employees work limitations
Gender bias impact at workplace
Steps to break the stereotypes
Sensitive workplace accept work challenges
True existing empowering workplace with Gender sensitivity

TO REGISTER:
The perspective participants, desirous of attending the training program may register themselves by sending the following details to CBIP along with necessary payments:
Name: ________________________________
Designation: __________________________
Organization & GST Number ______________
Mailing address: ________________________
Mobile No.: ____________________________

Payments of registration fee should be made by cheque at par/Demand Draft drawn in favour of “Central Board of Irrigation and Power”, payable at New Delhi or by transfer the amount to HDFC Bank,
Address: 209-214, Kailash Building, 26 Kasturba Gandhi Marg, New Delhi 110001,
Saving Bank Acc. No: 0003110004411;
Swift Code: HDFCINBBDEL;
IFSC:HDFC0000003; MICR Code:110240001

HOW TO JOIN
The program is limited to 200 participants & it shall be conducted in Microsoft Teams.
After registration, the participants will be provided the link 1 day prior to the session to participate on their registered e-mail ids. The link shall be open for joining on 13:45 hours on 24 March, 2022.

For joining through laptop:
Step-1:- Click on the link provided.  (Your internet browser will open along with 3 options)
Step-2:- Click on the option “Continue on this browser” (The Microsoft Teams window will open on the browser with a field to write the name)
Step-3:- Enter the name of organization and yourself and click on “Join Now” (example: CBIP-Shashank)

REGISTRATION FEE
The duration for the training program will be of 3 Hrs. followed by Q&A session.
The participation fee shall be:-

<table>
<thead>
<tr>
<th>Number of Participants</th>
<th>*Member Fee per nomination</th>
<th>*Non-member Fee per nomination</th>
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</thead>
<tbody>
<tr>
<td>1 or more</td>
<td>Rs.1200</td>
<td>Rs.1500</td>
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<tr>
<td>5 or more</td>
<td>Rs.1000</td>
<td>Rs.1200</td>
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<tr>
<td>10 or more</td>
<td>Rs.800</td>
<td>Rs.1000</td>
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</tbody>
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*18% GST will be charged extra.
(GST No. 07AAJJC0237F1ZU)
For joining through mobile/smartphone:-

**Step-1:-** First Download the MicroSoft Teams App from play store/app store on your phone

**Step-2:-** Click on the link provided. (Microsoft Teams app will open along with 2 options)

**Step-3:-** Click on the option “Join meeting” (A window to enter the name will open on the browser)

**Step-4:-** Enter the name of organization and yourself and click on “Join meeting” (example: CBIP-Shashank)

**“Only the registered participants shall be allowed to attend the program”**

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**FACULTY PROFILE**

**Ms. Chetali Jadhav**

<table>
<thead>
<tr>
<th>Qualification</th>
<th>M.A. Psychology, Specialization Clinical</th>
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<tbody>
<tr>
<td>Professional</td>
<td>Managements Colleges, Corporate Companies, Nationalize Bank Sectors, Corporate CSR Projects, Govt. Schools,</td>
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<tr>
<td>Engagements</td>
<td></td>
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<tr>
<td>Domain Area</td>
<td>Life Skills to Redevelop the personality</td>
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<tr>
<td>Work Experience</td>
<td>More than 10 Years</td>
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<tr>
<td>Areas of expertise</td>
<td>Gender Issue and Perspective, Boost up Motivation, Communication to redevelop the relationship, Team Building to take team into action, Stress Management, Time Management, Responsibilities Awareness to manage Emotional Intelligence, Limitless Creativity, Focus on Implementation, Uplift growth</td>
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<tr>
<td>Work for POSH act 2013</td>
<td>More than 281 successful POSH Act 2013 awareness sessions for various organizations.</td>
</tr>
<tr>
<td>No. of webinars</td>
<td>302 Successful Webinars</td>
</tr>
<tr>
<td>No. of Trainings</td>
<td>903 – Trained Approx. 40,500 Corporate Employees, 10000 Management students, 3200 Teachers, 50,000 Parents. Awareness Programs under CSR – Approx. 65000 rural people</td>
</tr>
</tbody>
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**ADDRESS FOR CORRESPONDENCE**

Shri A.K. Dinkar, Secretary, CBIP
Shri Sanjeev Singh, Director, CBIP
Nodal Officer: Shri Jaideep Singh
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